

Melanie Marcaccio, Director of EASTCONN's Human Resources Department

Melanie Marcaccio, Director of EASTCONN's Human Resources Department, has more than 38 years of experience in the Human Resources/Labor Relations field, having held executive-level governmental positions in Rhode Island, where her service encompassed all aspects of Human Resources management for up to 14,000 employees. Her broad experience includes managing the quality and delivery of human resources functions and services provided to customers on all matters involved in performance management, strategic planning, talent acquisition, equal opportunity and diversity, merit selection, classification/compensation, payroll administration, benefits coordination, labor relations/collective bargaining, disability management (including workers' compensation) and training, using outstanding interpersonal, communication, negotiation, mediation and people management skills.

Prior to joining EASTCONN's team in 2017, Melanie served most recently as the Acting Executive Director of Human Resources/Personnel Administrator and as Deputy Personnel Administrator with the State of Rhode Island. Melanie has demonstrated expertise in establishing and managing transitions to and implementation of defined strategic directions and objectives, including the development of policies, procedures and systems development and implementation.

Melanie earned her bachelor of science degree from the University of Rhode Island and attended Providence College's Masters in Business Administration – Personnel Administration and Labor Relations program. She is a graduate of the Dale Carnegie Effective Speaking and Human Relations training program, Leadership RI, and Incident Command System Training for Emergency Response.

Contact Melanie at mmarcaccio@eastconn.org.