

# Minutes of the January 24<sup>th</sup>, 2023, EASTCONN Board of Directors' Meeting IN-PERSON and ZOOM attendance

# **Roll Call of Board Members:**

Rod Perry - Scotland
John Rauh — Pomfret
Sonia Greene Woodstock
Justin Phaiah — Brooklyn
Herb Arico — Willington — ZOOM
Maryellen Donnelly — Hampton ZOOM
Michael Morrill — Putnam — ZOOM
Terry Cote — Eastford — ZOOM
Amy Blank
Katherine Paulhus — Mansfield
Joan Trivella — Woodstock Academy

**EASTCONN Staff Present**: Eric Protulis, Melanie Marcaccio, Patricia Proctor, Carol Klemyk, Kristin Hempel, Dona Prindle, Amy Margelony, Heather Plourde, Shawn Brodeur, Diane Dugas, Andy DePalma, Kim Bush, Diane Gozemba (zoom)

Pledge of Allegiance

The Board Meeting was called to order at 5:32 pm by Board Chair, Joan Trivella

Additions to the Agenda - None

Audience with Citizens - None/

Approval of minutes – one motion to approve all minutes as presented on the motion document:

MOTION: Sonia Greene motioned to approve the minutes of the following meetings:

November 2022 Board of Directors' Meeting, November 2022 Policy Sub-Committee,

November 2022 Facilities Sub-Committee, December 2022 Facilities Sub-Committee, January

2023 Policy Sub-Committee, January 2023 Finance Bi-Weekly meeting

SECOND: Amy Blank VOTE: Unanimous

**ABSTENTIONS: None** 

## **SUB-COMMITTEE REPORTS:**

## **Policy:**

- Review of the minutes from the Policy sub-committee meetings for November and January
- Instructional Practices Policies
- Grading in Schools
- Align to National Standards
- Created a Portrait of a Graduate

#### Finance:

- Finance Updates from Eric Protulis and Patricia Proctor
- Discussion and Updates on Centreville Bank
- Discussion about Berkshire Bank and the Turnaround Consultant
- Accounts Payables is current no outstanding invoices past 30 days
- Updates on discussions with Auditors

## **Facilities:**

- Review of the minutes from the Facilities sub-committee meetings November and December
- Discussion of a location for Transportation agency-wide committee looking at local properties
- 10 Year Capital Plan

# **Head Start Updates:**

- Enrollment is remaining steady
- Head Start at 86.5% and Early Head Start is at 64.9% 4<sup>th</sup> month they are under-enrolled
- OEC enrollment plan reductions in home-based program
- Discussion on Selection Criteria
- Board Member to join the Policy Council panel a liaison monthly meetings

## **NEW BUSINESS:**

## **Enrollment Report:**

- Magnets are seeing new enrollment for the spring semester
- New hires for NRP will help with the wait list at that site
- EVC still needs more staff

## Division Director's Report and Updates and Executive Director's Updates:

- Continue with monthly reports highlight partnerships
- EWIB and how that relates to the Stem Lab
- Discussion on E-Sports and Gaming portion
- Big Legislative Push for leaning on the RESCs around Science and Reading
- Districts will see EASTCONN as a resource around the new waivers
- Strategic Planning and presentation to the Board
- QVCC and classes that are offered to the different grade levels

#### **Finance Report:**

- Copies of the Revised Budget this will be a model for the monthly report
- Discussion around a "run rate"
- Banks want to see actual expenses versus our projected expenses
- Review of financials 4 months ago compared to now: ECHIP/Payables/Cash Reserve
- Positive conversation with Centreville Bank
- Conversation around the Capital Plan
- Reserve in ECHIP
- Employee Retention Program

## **HR Report:**

- November net loss of 4 employees
- December improvement
- Sourcing candidates ourselves
- Professional Subscription with INDEED
- Good news for NRP staff
- EVC still needs staff location is an issue
- RESC Alliance requirements

## NOMINATE AND VOTING FOR OFFICERS OF THE BOARD OF DIRECTORS:

Nominating Committee: Joan Trivella/Katherine Paulhus and Justin Phaiah

Nominees per Report: Katherine Paulhus as Secretary/Treasurer, Sonia Greene as Vice-Chair and Justin Phaiah as Chair

## Secretary/Treasurer:

Nominating Committee is putting forth Katherine Paulhus for Secretary/Treasurer

Any other candidates for Secretary/Treasurer?

Hearing None – nominations for Secretary/Treasurer are closed

## Approve Katherine Paulhus for Secretary/Treasurer

MOTION: Justin Phaiah motioned to approve Katherine Paulhus for Secretary/Treasurer

SEOND: Amy Blank VOTE: Unanimous

**ABSTENTIONS: None** 

## Vice-Chair:

Nominating Committee is putting forth Sonia Greene as Vice-Chair Any other candidates for Vice-Chair? Hearing None – nominations for Vice-Chair are closed

## **Approve Sonia Greene for Vice-Chair**

**MOTION:** Rod Perry motioned to approve Sonia Greene for Vice-Chair

SEOND: **Amy Blank** VOTE: **Unanimous ABSTENTIONS: None** 

# Michael Morrill left the meeting at 6:10 pm

#### Chair:

Nominating Committee is putting forth Justin Phaiah as Chair Any other candidates for Chair? Hearing None - nominations for Chair are closed

# **Approve Justin Phaiah as Chair**

MOTION: Sonia Greene motioned to approve Justin Phaiah as Chair

SEOND: John Rauh VOTE: **Unanimous** 

**ABSTENTIONS: None** 

#### **CONSENT AGENDA:**

Approve the consent agenda as one item:

**Approve the Updated Policies** Approve First Read of Policy 6146.1 **Approve First Read of Policy 6146.11 Approve First Read of Policy 6146.13 Approve the Head Start Selection Criteria for ERSEA** 

**MOTION:** Amy Blank motioned to approve the Consent Agenda

SECOND: John Rauh **Unanimous** VOTE:

**ABSTENTIONS: Maryellen Donnelly** 

Move into Executive Session at 6:34 pm

MOTION: Katherine Paulhus motioned to move into Executive Session with Eric Protulis and Melanie

Marcaccio

SECOND: Justin Phaiah VOTE: Unanimous

**ABSTENTIONS: None** 

The Board of Directors exited Executive Session at 7:17 pm

Motion to Approve the Union Contract of the Federation of Teachers:

MOTION: Amy Blank motioned to approve the Union Contract of the Federation of Teachers

SECOND: John Rauh VOTE: Unanimous ABSTENTIONS: None

The meeting adjourned at 7:17 pm

Respectfully Submitted

Carol Klemyk